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[stamp with the number P.9/2023 dated 3 May 2023] REVISED TEXT

Pursuant with the provisions set forth in Articles 11 and 12 of the Law on Associations ("Official Gazette of the Republic of Serbia" Nos 51/2009, 99/2001 — as amended and 44/2018 — as amended), at the extraordinary session of the Assembly of the Association "Psychosocial Innovation Network" [Mreža psihosocijalnih inovacija], identification number: 28171803, TIN: 108955712 (hereinafter referred to as "Association") held on 3 May 2023 in Belgrade, the following revised text was adopted:

[logo: PIN]

ARTICLES OF ASSOCIATION of the Psychosocial Innovation Network Association I - GENERAL PROVISIONS Article 1

The area within which the Association shall pursue its objectives

PIN (Psychosocial Innovation Network) is a civil society organization founded as a nonpartisan, nonpolitical and nonprofit association in order to pursue objectives in the field of mental health on several levels - scientific research, psychological practice, continuous education and policy improvement.

Article 2 Objectives and tasks

The objectives of the Association are aimed at improving policies and practices in the field of mental health in Serbia, in addition to overcoming social barriers with negative effects on mental health.

The Association operates within on several levels:

- 1. Scientific research via conducting quantitative and qualitative research aimed at assessing needs, risk and protection factors, developing and measuring the effects of psychological and psychosocial interventions, as well as via analyzing the policies and their implementation mechanisms with the aim of giving recommendations for improving policies and practices, as well as improving the response to the needs of individuals, vulnerable groups and entire society;
- 2. Provision of comprehensive mental health services, primarily psychological and psychosocial support in order to improve the availability, accessibility and quality of services aimed at protecting mental health of the community, as well as overcoming difficulties, empowering and improving the quality of life of individuals and vulnerable groups;
- 3. Advocacy for the improvement of mental health care policies and practices, with the goal of achieving an empirically based mental health care system in Serbia, which includes a multisectoral and biopsychosocial approach, accessible, affordable and high-quality community mental health services, and interventions aimed at overcoming stigma in the society and raising public awareness of various social and psychological problems and manners of overcoming them;
- 4. Education and strengthening of the capacities and competence of both organizations and individuals through the implementation of trainings on various topics related to employee development, mental health in the workplace, prevention of burnout and secondary

traumatization, working through trauma, including employee support programs. In addition to the above, we shall organize volunteer programs for young people and internship programs within the Association's scope of activities.

Article 3 Activities

In order to pursue its objectives the Association shall, in particular:

Conduct scientific research aimed at assessing psychological and psychosocial problems and needs of the beneficiaries, as well as their broader communities, and give recommendations as to overcoming problems and providing an adequate response to recognized needs;

Publish scientific and professional papers and various types of publications;

Present the results of scientific research in scientific and professional conferences, congresses, round tables, forums, press conferences etc. with the aim of informing the professional and general public, as well as the decision makers about the implications of scientific research as to practices and politics;

Design, develop, promote and implement various mental health services, including

- Individual and group psychological counseling and psychotherapy;
- Specialized psychological interventions (e.g. for children who have experienced trauma, persons in the asylum procedure, etc.);
- Programs aimed at the prevention of psychological difficulties (e.g. psychoeducational programs);
- · Crisis interventions;
- Psychological first aid;
- · Psychological assessment.

Develop the policies needed to improve mental health care in Serbia in cooperation with relevant government bodies and academic institutions;

Advocate the improvement of mental health protection and exercising the right to mental health using all available national and international mechanisms;

Organize training courses, workshops, trainings and other types of education;

Form work teams, consortia, and other national and international bodies with the aim of improving the promotion and protection of mental health in the country and region via multidisciplinary and multisectoral cooperation;

Conduct campaigns and other activities with the aim of informing the broader community, profession representatives and decision makers about current issues in the field of mental health promotion and protection;

Establish cooperation with ministries, social protection centers, community health centers, the Commissariat for Refugees and Migration, educational institutions, organizations, institutes and associations that handle social, psychological, pedagogical, medical and scientific issues, both within the country and abroad.

The Association may directly carry out the following economic activities for profit, on a smaller scale, i.e. the scale necessary to achieve the Association's objectives:

- 58.11 Book publishing
- 58.14 Publishing of journals and periodicals
- 70.22 Business and other management consultancy activities



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The Association shall register the code 70.22 – "Business and other management consultancy activities" as its predominant activity at the Business Registers Agency.

The Association shall not have the right to distribute profit from economic or other activities to its founders, members, members of the Association's bodies, its directors, employees or persons connected therewith.

Article 4

Name and headquarters

The Association's name is "Mreža psihosocijalnih inovacija". The Association's name in English is "Psychosocial Innovation Network". The abbreviated name in Serbian is "MRG". The abbreviated name in English is "PIN".

The Association shall have its headquarters in Belgrade.

The Association shall carry out its primary activity within the territory of the Republic of Serbia.

Article 5

Logo and seal of the Association

The Association has a logo (emblem) with the Association's stylized abbreviated name in English, printed in the header on the first page of the Articles of Association.

The seal shall be round, with the Association's name in Serbian and seat written on the edges, and the Association's logo in the middle.

II - MEMBERSHIP IN THE ASSOCIATION

Article 6

Membership

Any person who accepts the Association's objectives and Articles of Association may become a member of the Association upon recommendation of one of the existing members.

Membership shall be acquired after submitting an application for admission to the representative of the Association, payment of membership fees and registration into the Association's Register of Members, whereas the Assembly shall make the final decision on the fulfillment of the admission requirements.

The Register of Members shall be kept by a representative of the Association or a person authorized by them in writing.

Article 7

Rights and obligations of the Association Members

Each member shall be entitled to:

- 1. participate in drafting and implementing the Association's objectives equally with other members;
- 2. directly participate in decision-making at the Assembly, or adopt decisions via the Association bodies;
- 3. elect and get elected to the Association bodies;
- 4. be timely and fully informed about the work and activities of the Association.

Each member shall be obliged to:

- 1. actively contribute to the achievement of the Association's objectives;
- 2. regularly pay membership fees;



- 3. participate in the activities of the Association in accordance with their interests and capabilities;
- 4. preserves the Association's reputation and fairly treat other members and beneficiaries of the Association's services;
- 5. perform other duties entrusted to them by the Association representative.

Article 8

Termination of membership

Membership in the Association may be terminated by the voluntary withdrawal of a member from the Association or via forced expulsion of an Association member.

Each member may withdraw from membership by giving a written statement of withdrawal, which should be confirmed at the first following Association's Assembly session.

Membership in the Association shall automatically end if the membership fee is not paid for a continuous period of three (3) months, which shall be noted at the first following Association's Assembly session.

In other cases, a decision on the termination of membership shall be made by the Assembly on the proposal of the Association representative, whereby the respective member must be allowed to state the reasons for which the proposal for the decision on the termination of their membership in the Association was submitted.

Article 9

Friends of the Association

The association may have external friends and associates who do not have the status of an Association member, but who help the association in the realization and development of its objectives and tasks provided for in this Articles of Association.

A friend of the Association shall have the right to participate in the work of the Association, but shall not have the rights and obligations provided for members of the Association by these Articles of Association.

III - MANAGEMENT AND BODIES OF THE ASSOCIATION

Article 10

Bodies of the Association

The bodies of the Association shall be the Association representative and the Assembly.

Association representative

Article 11

The Association representative shall represent the Association in its legal transactions.

The Association may have one or more representatives who represent the Association independently, without limitation in time.

The Association representative shall be elected by the Association's Assembly by a qualified (2/3) majority of the members present.

The Association representative is elected for a term of five (5) years, with the to serve an unlimited number of terms.

Article 12

Scope and competences of the Association representative:

1. managing the operations of the Association between two Assembly sessions and taking care and making decisions in order to achieve the objectives of the Association established by these Articles of Association.

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- 2. organizing regular activities of the Association.
- 3. making financial decisions and, in this regard, specifically, making financial on the use of the Association's funds and managing its assets.
- 4. deciding on the initiation of the procedure for making amendments and supplements to the Articles of Association, on their own initiative or at the proposal of at least two members of the Assembly, and preparing the draft amendments and supplements they shall submit to the Assembly for adoption.
- 5. deciding on the implementation of program projects.
- 6. deciding on other matters for which other bodies of the Association are not authorized by law or this Articles of Association.

Article 13

The Association representative is obliged to submit a report on their work at every session of the Assembly.

Article 14

The Association representative may issue a written authorization for another person to perform individually specified tasks on behalf and for the account of the Association.

The Assembly

Article 15

The Association's Assembly shall consist of all members of the Association.

The Association's Assembly shall meet regularly on an annual basis.

An extraordinary session of the Assembly may be scheduled on the reasoned proposal of the Association representative, as well as on the written initiative of at least one third of the Assembly members.

The extraordinary session of the Assembly must be held no later than thirty (30) days from the date of submission of the request for convening thereof.

Article 16

The session of the Assembly shall be convened by the Association representative or a person authorized by them in writing, by sending a written notice on the place and time of holding the session of the Assembly and the draft agenda.

The agenda and venue of the Assembly shall be determined at least fifteen (15) days before the date set for holding the session, and all members of the Association shall be promptly informed thereof.

Article 17

The Assembly session shall be presided by the Assembly Chairperson elected by a simple majority of the members present at the beginning of each session.

Article 18

The scope and responsibilities of the Association's Assembly shall be as follows:

- 1. adopt work plan and program;
- 2. adopt the Articles of Association as well as amendments to the Articles of Association;
- 3. adopt other general policies and bylaws of the Association;
- 4. review and approve the reports of the Association representative;
- 5. review and approve the financial plan and statements;
- 6. elect and dismiss the Association representative;
- 7. make decisions on winding up of the Association;



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- 8. make decisions on status changes of the Association;
- 9. make decisions on joining associations;
- 10. make decisions on changing the Association's headquarters;
- 11. make decisions on joining and withdrawing from international associations and/or organizations;
- 12. make decisions on the exclusion of members from the Association;
- 13. make other decisions relevant for the work of the Association.

Article 19

The Assembly shall make decisions with full authority if at least half of the members are present.

The Assembly shall make decisions by the majority of votes of the members present.

A two-thirds majority the members present is necessary for the decision on amendments to the Articles of Association.

Article 20

Sessions of the Association's Assembly may be held via a conference call or other audio or visual communication equipment, so that all of the participants can listen and talk to each other.

Persons who attend the sessions of the Association's Assembly in this manner shall be deemed present in person.

This manner of holding the sessions of the Association's Assembly will be possible until the Association has a maximum of ten (10) members.

IV - PUBLICITY OF OPERATIONS

Article 21

The operations of the Association are public.

The Association representative shall take care of regularly informing its members and the public about the work and activities of the Association, directly or via internal publications, i.e. press releases that can be executed in written, audio or digital form.

Annual accounts and reports on the Association's activities shall be submitted to the members at the Association's Assembly sessions.

V - COOPERATION WITH OTHER ORGANIZATIONS Article 22

The Association shall contribute to the achievement of its goals and objectives by coordinating and cooperating with social, cultural, scientific, economic and other organizations in the country and abroad.

Article 23

In order to more successfully achieve its goals and objectives, the Association may cooperate with other organizations and forms of association, it can form alliances with other associations and unions in the country and abroad, while retaining complete program and organizational independence.

Decisions referred to in this article shall be made by the Association's Assembly.

Accession to international organizations shall be registered with the competent state authority within fifteen (15) days, in accordance with the law.

VI - FUNDS OF THE ASSOCIATION Article 24

The Association shall obtain funds:

- 1. via membership fees;
- 2. as per testamentary bequests and as gifts;
- 3. from donations and voluntary contributions;
- 4. via submitting projects to state authorities or sponsors and donors in accordance with the law, and;
- 5. from other sources, in accordance with the law.

VII - WINDING UP

Article 25

The Assembly shall adopt a decision on winding up when the conditions for pursuing its objectives cease to exist, as well as in other cases provided by law.

Article 26

In the event of winding up, the property of the Association will be transferred to a domestic non-profit legal entity that was established to pursue the same or similar objectives, i.e. the Assembly will determine to whom the property shall be transferred in accordance with the Law.

VIII - ENTRY INTO FORCE OF THE ARTICLES OF ASSOCIATION Article 27

The provisions of the Law on Associations will directly apply to any and all matters not covered by these Articles of Association.

These Articles of Association shall enter into force on the day of adoption by the Founding Assembly of the Association, and will apply from the day of entry into the register with the competent authority.

Belgrade, 3 May 2023

Association's Assembly Chairperson [signature] Maša Vukčević Marković [round seal of the Psychosocial Innovation Network]

END OF TRANSLATION

I, the undersigned sworn-in court translator, according to the Decision of the Ministry of Justice of the Republic of Serbia, no. 760-06-197/2002-04 from 02.10.2002 certify hereby that this translation into English is fully true to the original text written in Serbian language.

Belgrade, 30 May 2023 Diary No.: 995/2023 Milena Kovačević, B.A.,
Sworn-In Court Translator for English,
Swedish and Slovenian